



# Women of the World

Welcoming Our New Neighbors

## 2017 Annual Report





## Letter from the Executive Director

Hi Friends of WoW,

When you are a working woman, having to squeeze the schedule is natural, part of the routine. You only make time for those things that really help your family, that makes them happy. You count on the people that have never let you down.

The refugee, asylum seekers, and immigrant women helped by Women of the World fit the description above; in addition to being mothers and bread-winners, they are trying to make sense of a new language, a complex immigration and healthcare bureaucracy, and the skills needed to thrive in a fast-paced workforce. I analogize the added burden to our ladies navigating Utah's systems to having to go to the DMV not once every five years or so like most of us, but once a week. Imagine the frustration!

It is not enough for our new neighbors to simply settle into these services, they want to stand on their own, to be self-reliant. Women of the World offers a progressive set of services that allow women to start from *where they are* — whether that is learning English, getting their first job, or with some custom service — but ultimately we help them to get an education, advance into a career, or own their own business. By the measure of recognition for goal achievement at our Annual Celebration, we are doubling our impact every year. This year we handed out 20 certificates!

With our assistance and the hard work of our ladies, I am proud to report that our clients are becoming *healthy, wealthy, and wise*. In 2017, our Case Managers spent more time on improving health outcomes — nearly 700 hours — including setting up visits to specialists and ensuring the proper billing of insurance, saving our clients over \$17,000 in expenses.

Our ladies are already wise in the ways of the world, but as always they want to seize the opportunity they have been given so Women of the World helped to register 13 women for college and assisted 16 with scholarships.

Finally, our continuing strategic push for 2018 is to continue to increase our services to women hoping to advance in their careers. In 2017, we helped 13 women with their professional certification. We have set a goal to return to each woman that we helped gain education and employment and help them design their career path. Having a career complete with a set schedule, health care, and savings plan is true self-reliance. This is the future I hope for all of our new neighbors.

Thank you all for welcoming and supporting our new neighbors. Salt Lake City is a truly cosmopolitan small-town, the best of both, thanks to your neighborliness to all newcomers. No one is really a stranger, we share the role of mother, daughter, and sister, we want what is best for our children, and we shovel snow alongside one another. I am proud to be a Utahn and know our progress will continue to give opportunities to everyone.

Sincerely,

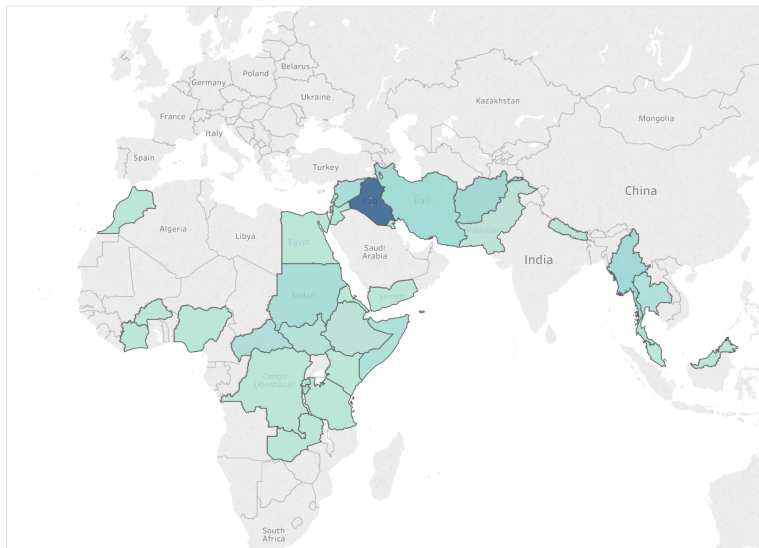
*Samira*





# 2017 Program Overview

Women of the World - Country of Origin

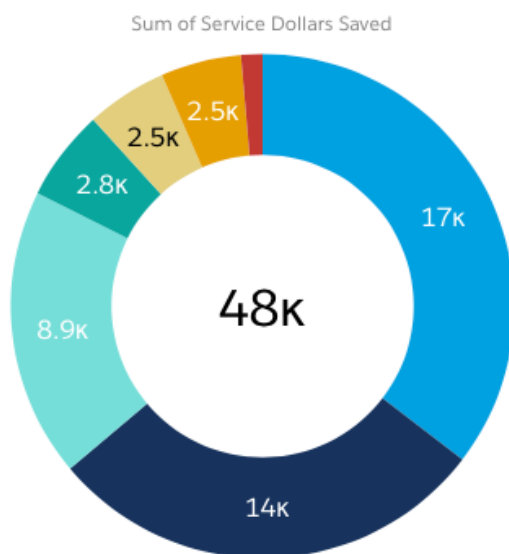


Women of the World's clients come from over 40 countries and speak over 100 distinct languages.

Women of the World is proud to serve such a diverse group of our new neighbors.

Women of the World's Self-Sufficiency Program is carried out in 3 initiatives: Customized Service, Community Building, and Economic Empowerment.

Benefit Service (\$)



Service Type	
Health Care	17k
Housing	14k
Civics/Legal Aid	8.9k
Food Stamps	2.8k
Child Care	2.5k
Immigration	2.5k
Other	-
SSI	-

**Customized Service** helps refugee, asylee, and immigrant women to overcome their unique issues (healthcare, housing, immigration, etc) at any time after resettlement.

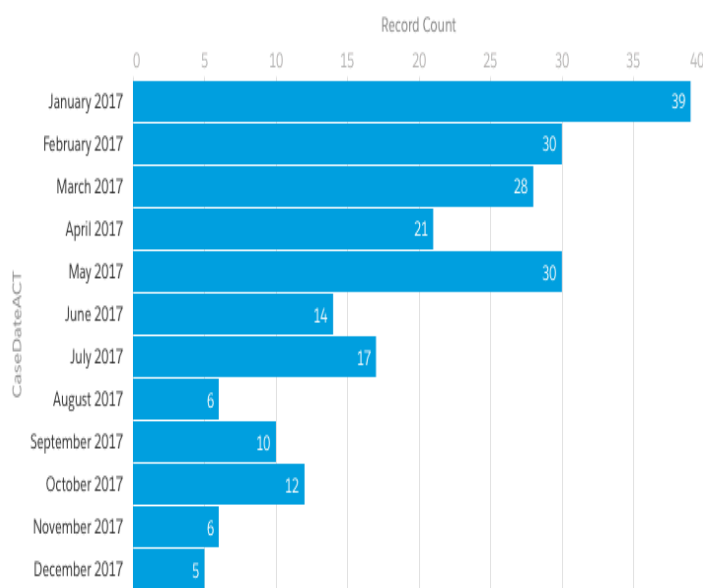
On the left is a graph of the 2017 financial savings WoW clients have seen as a result of the our custom service solutions. Even an extra \$100 bill is out of reach for our ladies, so the amount saved here has enabled our ladies to stay within their family's budget.



**Community Building** at Women of the World starts as a safe space for women and girls to form safe social networks.

Volunteer taught Practical English classes take this safe space and turns it into a skill. In 2017, WoW offered 150 hours of classroom English training.

Our volunteer mentors work in our new neighbors' homes and communities — befriending our ladies and talking with them in English. Over 100 volunteers spent 2080 hours with our ladies this year!



**Economic Empowerment** builds from helping our ladies get good jobs, to securing financial education support, to eventually enhancing their skills to develop in their careers.

In 2017, WoW assisted on 218 job applications as indicated in the graph at left. This resulted in 65 new jobs started by our new neighbors.

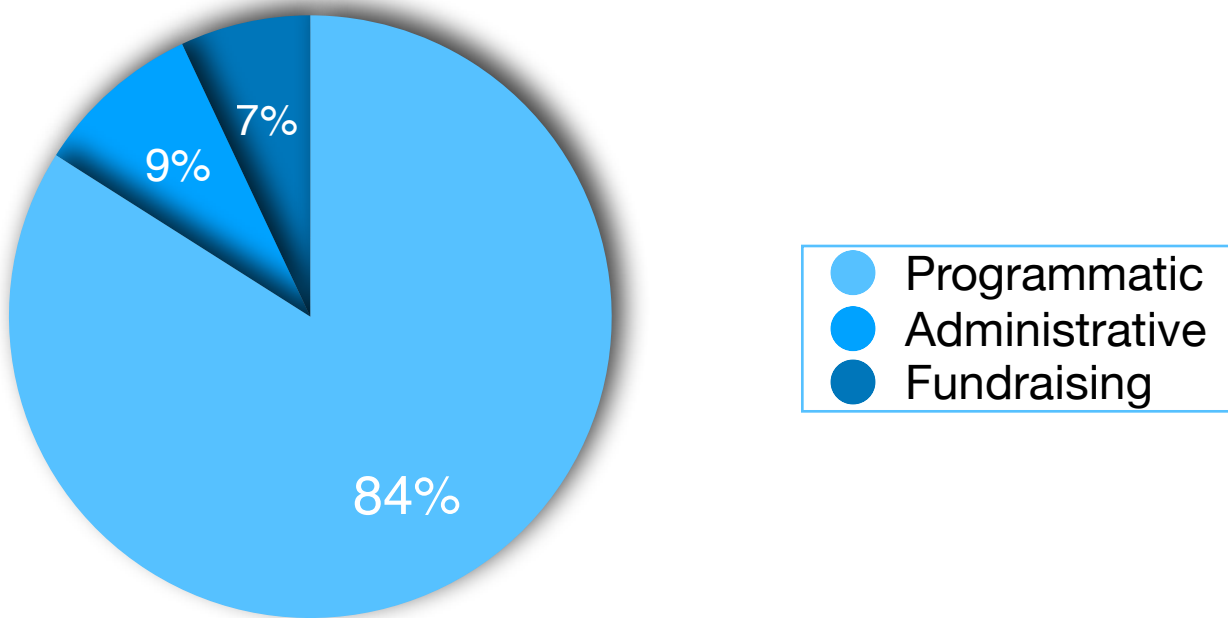
In 2018, WoW hopes to enhance its career skill development and placement capabilities to help refugee women achieve even greater levels of self-reliance.



# 2017 Financial Overview

Revenue	2017 Actual
Foundations and Corporations	\$ 56,267
Individuals	\$ 24,555
Fundraisers	\$ 47,425
<b>TOTAL REVENUE</b>	<b>\$ 128,247</b>

Expenses	2017 Actual
Payroll	\$ 86,289
Organizational Education	\$ 4,680
Contractors	\$ 7,837
General Expenses	\$ 28,712
<b>TOTAL EXPENSES</b>	<b>\$ 127,518</b>







## Words About WoW

*“Women of the World is the real deal. Under Samira Harnish's leadership it has offered a path to success to many women who have resettled in Utah under extremely difficult circumstances.”*

— Jill Sheinberg, Attorney

*“Both my family and my office have been involved in the recognition, celebration, and advocacy that Women of the World coordinates... I am very supportive of this sort of community building that expands the feeling of unity one feels when they can count on their neighbors.”*

— Salt Lake County Mayor Ben McAdams

*“Women of the World is more than a place, it is progress; WoW is more than an organization, it is proof that hope can conquer the worst of man's inhumanity to man.”*

— Ken Menlove, V.P. Menlove Construction

*“I have always believed that to help refugees, help refugee women. I am proud to say that WoW has taken this advice and run with it, ensuring that the work that resettlement agencies do is a little bit easier with strong women determined and capable of succeeding.”*

— Gerald Brown, Refugee Service Office Director



# Thank you

**We would like to extend our deepest appreciation to the following donors that make our work possible.**

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**We apologize in advance for any names inadvertently left off the list.**