



# ANNUAL IMPACT REPORT 2025



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# MESSAGE FROM WOW LEADERSHIP

In 2025, Women of the World **reached more forcibly displaced women and families than ever before—and none of it would have been possible without you.** Your generosity strengthened our programs, expanded opportunity, and ensured that women arriving in Utah were met with dignity, belonging, and real pathways forward.

**Because of your support,** women secured jobs with living wages, pursued education and certifications, and gained the confidence to advocate for themselves and their families. English classrooms were full, mentorship deepened, and economic empowerment outcomes grew—benefiting not only individual women, but Utah’s workforce, schools, and communities. **When women stabilize, children thrive, families contribute, and neighborhoods grow stronger.**

**Yet, the need continues to grow.** At a time when public systems are strained and barriers for refugee and immigrant women continue to increase, your partnership has never mattered more. Women are navigating language barriers, trauma, housing instability, and uncertain policies—yet they show extraordinary resilience when given the right support. You make that support possible.

**Your investment is more than charitable giving. It is a belief in human potential and shared prosperity.** Every dollar you give fuels education, workforce readiness, stability, and leadership—**turning survival into self-reliance and isolation into community.**

On behalf of the women we serve and the families whose futures are changing because of your generosity, thank you. **Together, we are building a stronger Utah—one woman, one family, and one opportunity at a time.**



**Samira Harnish**

Founder &  
Chief Executive Officer

# WoW AT A GLANCE

## ORGANIZATIONAL OVERVIEW

- 3 New Staff Members in 2025
- 1,777 Clients Impacted
- 305 New Clients
- 11 Scholarship Recipients

### ECONOMIC EMPOWERMENT

- 82 Jobs Started
- 881 Job Applications
- 1,415 Case Hours of Economic Empowerment Provided

### COMMUNITY DEVELOPMENT

- 257 Hours of Practical English
- 31 Active Community Mentorships
- 39 Workshops with 10 Themes and 226 attendees
- 40 weeks of Intensive English

### CUSTOMIZED SERVICE & ADVOCACY

- 1,255 Hours of Customized Service Provided
- 2 New Case Managers Hired

*An overview of outcome  
highlights in self-reliance:*

# 1,310

*Volunteer Hours During 2025*

# \$340K

*Savings Through Customized  
Service and Advocacy*

# \$2.5M

*Annual Earnings Increase and  
Education Monetary Benefit for  
Women Through Economic  
Empowerment*

# WOW INTRODUCTION



*Women of the World helps forcibly displaced women achieve self-reliance, economic success, and a voice in the community.*

## ABOUT US

Women of the World is a nonprofit organization based in Utah that has supported forcibly displaced women since 2009. We walk alongside women as they rebuild their lives, careers, and sense of belonging in a new community. Our work is deeply relational and highly personalized. We do not offer one size fits all solutions. Instead, we earn trust by meeting each woman where she is and staying with her for the long journey ahead. We believe that when women gain stability, opportunity, and a voice, families grow stronger and communities thrive.

WoW exists because displacement does not erase potential. Every day, women who have been forced from their homes arrive carrying loss and the grit and determination to rebuild. What they often lack is a trusted guide. Women of the World steps into that space with compassion, cultural humility, and unwavering belief in what is possible when women are met with dignity and long term support.

## WHAT WE DO

Through our three-pronged model of Customized Service, Community Building, and Economic Empowerment, we offer post-resettlement services.

- **Personalized Case Management**
- **English Classes**
- **Career and Educational Development**
- **Community Mentorships**
- **Citizenship Preparation**
- **Workshops**
- **Digital and Financial Literacy Classes**



# VISION

After sixteen years of impact, Women of the World is preparing for a strategic next chapter: building greater capacity to serve more families and accelerate women's pathways to independence.



With continued perseverance and your support, WoW will be able to:

- Increase the number of families served each year through expanded case management and direct support
- Grow our scholarship fund so more women can access higher education, vocational training, and professional licensing
- Offer more intensive English learning options designed for employment and academic success
- Hire specialized staff to place more women into stable jobs and career pathways
- Strengthen economic empowerment services including entrepreneurship support, financial literacy, and job coaching
- Expand community partnerships that open real opportunities for employment, education, and leadership development.

Looking ahead, WoW is committed to scaling without losing what makes the organization unique: individualized advocacy, cultural understanding, and a community of women who uplift one another. Our future is about helping more women—and their families—achieve lasting self-reliance, economic stability, and a sense of belonging in their new home.



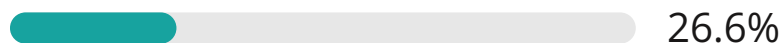
# WOW'S INTERNATIONAL CLIENTS

*We support women fleeing from some of the most brutal conflicts on earth, including Venezuela, Myanmar, South Sudan, Ukraine, and Syria. In Salt Lake, we are leaders in supporting displaced women and in helping families integrate into their new communities.*

**99+**  
countries

**34+**  
languages

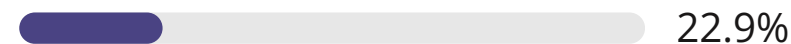
### Africa



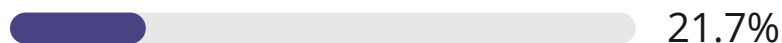
### Middle East



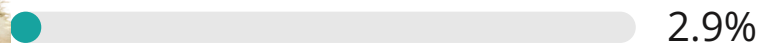
### Central & South America



### Asia



### Europe





## Services & Areas of Advocacy

- Child Care
- Civics/Legal Aid
- Food Insecurity
- Health Care
- Housing Instability and Access
- Immigration Referrals
- Insurance
- Mental Health

# CUSTOMIZED SERVICE & ADVOCACY

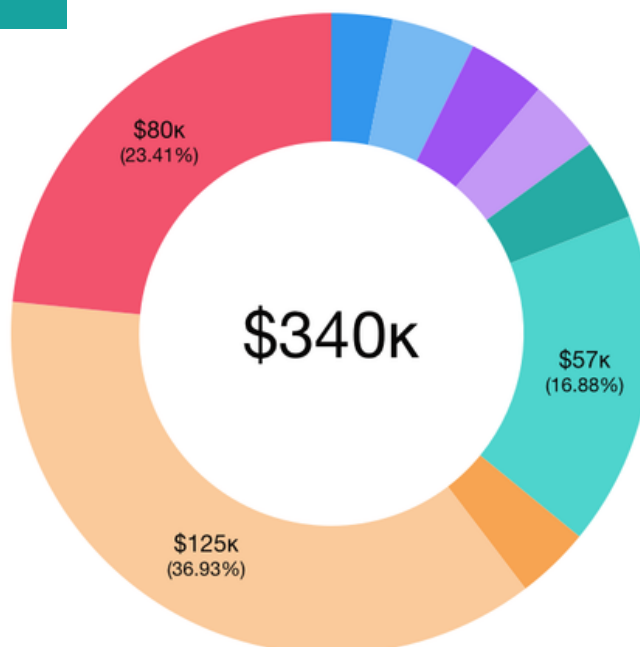
## Program at a Glance

Our Customized Service Program is designed to empower forcibly displaced women by addressing the complex, interrelated challenges they face as they rebuild their lives in new communities. Through individualized, trauma-informed case management, the program provides tailored support related to housing stability, food insecurity, healthcare access, childcare, legal navigation, and other urgent needs. Using a holistic approach, we combine practical resources, skill-building, emotional support, and community connection to promote long-term stability and self-reliance. Case managers work closely with each woman to identify goals, reduce barriers, and build confidence at her own pace. By meeting women where they are and walking alongside them over time, the program supports successful integration, personal growth, and meaningful participation in community life.

Total Amount WoW saved Clients in 2025

Sum of Total Dollars Saved

- Advocacy ●
- Child Care Subsidy ●
- DI Voucher ●
- Food Direct Assistance ●
- General Direct Assistance ●
- Housing Advocacy ●
- Housing Direct Assistance ●
- Medical Advocacy ●
- Other ●



# Beyond the Data

## *Stories that Inspire*

Belinda is a single mother raising her two teenage sons, without family support. Working night shifts as a cleaner, she struggled to rest while living in a shelter. When Belinda first came to Women of the World, she had just been discharged from the hospital after suffering an infection, leaving her in intense pain and a medical debt near \$10,000.

Women of the World began by advocating on Belinda's behalf, applying for financial hardship assistance with the hospital. Over the following months, we provided ongoing, holistic support, helping her rebuild confidence and stability, offering emotional encouragement as she maintained her new job, and assisting her in securing safe, stable housing for her family.

This month, Belinda returned to share her progress. She has moved into her own apartment, her medical debt is fully cleared, following approval of her financial hardship application. To support her transition, Women of the World provided her family food and essential winter clothes assistance.

Overcome with relief and gratitude, Belinda shared how, for the first time in a long while, she could focus on celebrating Thanksgiving with her sons in their own home. Her story is a powerful reminder that compassion, dignity, and sustained support can transform lives.



*"Our partnership with Women of the World has been transformative for the women we serve together. WoW's deeply compassionate, individualized approach aligns seamlessly with our mission to support safety, stability, and self-reliance for forcibly displaced women. Through housing support and meaningful community integration, we've seen women move from crisis to confidence with dignity and strength. This partnership demonstrates the power of collaboration in restoring hope and creating lasting opportunity for women whose resilience inspires us every day."*

-Graciela Saavedra, Jewish Family Services

# ECONOMIC EMPOWERMENT

## *Program at a Glance*

# \$2.5M

Annual Economic Impact

# 881

Number of Job Applications

# 82

Number of Jobs Started

In 2025, Women of the World's Economic Empowerment Program strengthened its role as a clear workforce pathway supporting long-term stability for forcibly displaced women. The program met women where they are—supporting English development, early employment, job training, certifications, and higher education aligned with individual goals—while reinforcing that economic progress is a step-by-step process built over time.

Through expanded employer and training partnerships integrated directly into weekly job training classes, clients gained real-world exposure to career options and direct connections to employment. WoW also launched its first intergenerational career exposure initiative, engaging women and their teenage children to build shared aspiration and opportunity. As a result, job placements and overall economic impact have increased significantly year over year. Beyond outcomes, the program continues to foster confidence, agency, and leadership, empowering women to build lasting stability for themselves, their families, and the broader community.



# Beyond the Data

## Stories that Inspire

Shazia arrived in Utah in 2022 after fleeing Afghanistan in search of safety and basic rights. Before coming to the U.S., she was a university-educated teacher with a strong professional identity. In Utah, she was forced to start over. “I had a career before,” Shazia says. “Coming here, I had to start from zero.” For two years, she worked in fast food simply to survive. “Those two years were very hard,” she shares. “I didn’t have anyone here. My English was not good, and I just worked.”

With guidance and support, Shazia began taking small but intentional steps forward. She earned her medical interpreter certification, then completed CNA training—building skills, confidence, and stability along the way. Today, Shazia is a teacher at a private school. “This is my dream job,” she says. “I am proud of myself.” Her journey shows what’s possible when women are supported to move not just into work, but upward—from survival to sustainable, meaningful careers.



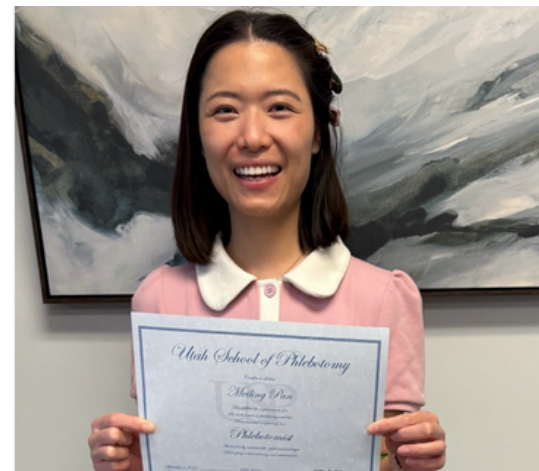
*“Women of the World has been a great partner and has played an essential role in helping CareerWorks fulfill its mission to close the health gap by supporting underserved women in obtaining certifications for entry level healthcare careers.”*

*“Our relationship with WoW has been deeply meaningful and working closely with their referrals has taught me that resilience lives within every woman. I am truly grateful to collaborate with this wonderful organization.”*

**-Octavio Olais, Neighbor Works**

Intelligent and driven, Meiling arrived in Utah determined to work in medicine—but without support to navigate a new culture, language, and unspoken expectations. “I knew what I wanted,” Meiling says, “but I didn’t know how to move forward here.”

With WoW’s guidance, Meiling earned her phlebotomy certification, yet interviews led nowhere. Through sustained one-on-one support, she built confidence, communication, and self-awareness. “You didn’t just help me with a job—you taught me real life skills,” she shared. Soon after, Meiling was hired into healthcare and is now continuing her path toward becoming a radiologist.



# SCHOLARSHIP FUND

**Education is one of the most powerful tools for women's independence.** At Women of the World, we view a degree and transcript as a weapon against poverty and a pathway to a woman's future economic self-reliance.

Our Scholarship Fund supports refugee women, asylum seekers, and their American-born daughters in Utah as they pursue degrees, certifications, and technical training. Many recipients never had the opportunity to study in their home countries, **making this support life-changing.**



We use a structured interview and review process to ensure that each award leads to successful completion. Applicants must demonstrate academic commitment, a minimum 3.0 GPA, and a plan to secure funding for future semesters through FAFSA and other scholarships. We fund upcoming terms—not loans or living expenses—and prioritize awards that fully close financial gaps.

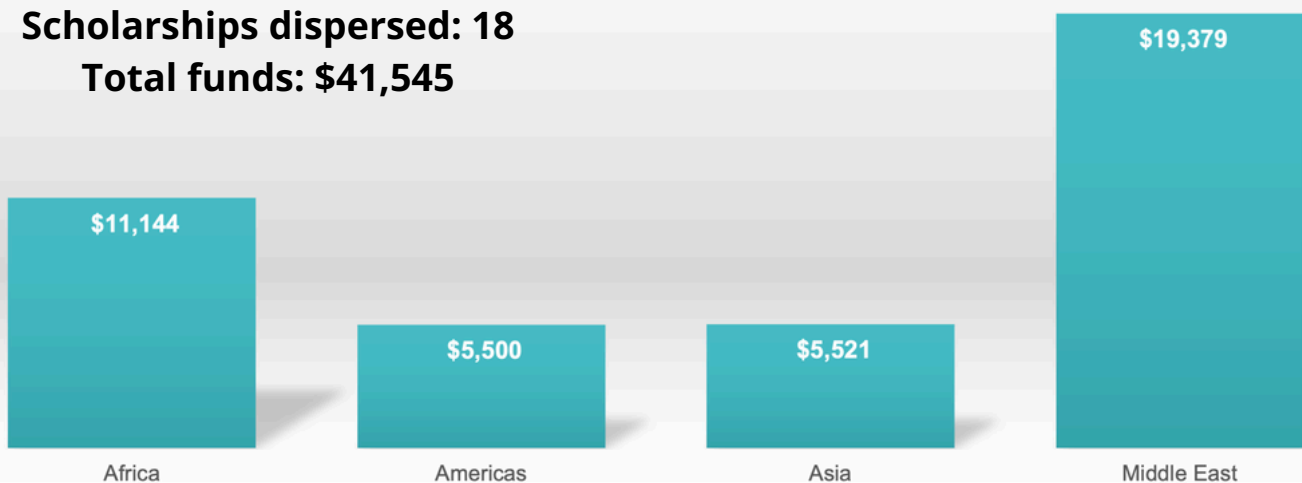
Each recipient writes a stewardship essay reflecting on how the scholarship increased their self-reliance, lifted their voice, and how they plan to “pay it forward” to other displaced women.

Our donors make this possible, and the ripple effects are profound: increased earning potential, generational stability, and women who step into career pathways with confidence and pride.

## WHERE OUR SCHOLARSHIP RECIPIENTS COME FROM

### 2025 Scholarship by Region of Origin

**Scholarships dispersed: 18**  
**Total funds: \$41,545**



# Beyond the Data

## Stories that Inspire

My name is Mery & receiving the Women of the World Displaced Women's Scholarship was a turning point in my life. As a displaced woman navigating education in a new country, it allowed me to complete my undergraduate degree in Psychology and Cognitive Neuroscience—something that once felt impossible—and reminded me that I am seen, valued, and capable. Graduating in April 2025 was one of the proudest moments of my life. In August 2025, I will begin a Master of Social Work at Utah Valley University. While financial challenges remain, this scholarship—what I call a “miracle”—eased critical costs and allowed me to focus on excelling academically and taking on leadership roles, including serving as a Peer Mentor Lead for first-generation students. Today, I continue mentoring displaced and international students and leading workshops on healing and mental well-being. Thanks to Women of World, I am finding voice.



My name is Brishna and WoW's Scholarship transformed my life and my education. I lived with constant fear about how I would pay for school and whether continuing was even possible. This scholarship was a lifeline—it relieved the financial, mental, and emotional burden of tuition and allowed me to focus on what matters most: my education and future career.

With this support, I have been able to excel academically, earning a 3.67 GPA, fully engage in my coursework and clinical training, and move confidently toward becoming a nurse. The scholarship gave me stability, clarity, and belief in myself. Beyond academics, it strengthened my commitment to serving others. I mentor fellow students, assist displaced women with documentation and translation, and plan to pursue healthcare advocacy. I am deeply grateful to Women of the World for helping me build self-reliance, find my voice, and prepare to give back.

My name is Nora, and before receiving the Women of the World Displaced Women's Scholarship, I was drowning—committed to my community but constrained by financial reality. This scholarship came at a crucial moment and allowed me to complete my MBA, strengthening my confidence, self-reliance, and voice as a leader. As a co-founder of a local nonprofit, I knew I needed formal education to gain tools, frameworks, and leadership strategies to create long-term change, but financing graduate school felt impossible.

Graduate school transformed how I see myself and my work. I learned to navigate systems of equity, power, and policy, and developed skills in management, strategic planning, and communication that I use daily. Because Women of the World believed in me, I now sit at decision-making tables, reinvesting in my community, mentoring others, and expanding opportunity. I am deeply grateful.



# COMMUNITY DEVELOPMENT

## *Program at a Glance*

**39**

Workshop sessions

**834**

English Classes

**1,060**

Total Attendees

If the broad mission of Women of the World is to “empower women from all nations to achieve independence, economic success, and a voice in the community” our Community Development Program (CDP) embodies the voice in their community aspect. This program works to build a sense of community within the spaces of Women of the World, and bridge the divide our clients sometimes feel between themselves and their new neighbors and communities, locally, regionally, and nationally. Through offering a variety of options of English classes, a robust mentorship program, and tailored workshops held in conjunction with community partners, our goal is for each and every woman who walks through our doors to feel welcomed, safe, loved, and empowered with knowledge to succeed in her new environment.

Our mentorships and many of our English classes are mostly or fully volunteer-led, allowing our clients to meet neighbors from their new communities and gain comfort in speaking with many different styles of English, as well as introducing our volunteers to the rich and beautiful diversity at their fingertips.

Our workshops are flexible and fully customizable, constantly shifting to meet the self-identified needs and desires of our community and facilitate the transition to the U.S. and U.S. systems. Our ideal is where our clients are not just surviving, but THRIVING members of our community.

Finally, our cornerstone events like Mother’s Day, Celebration of Success, and this year’s Welcoming Week aim to uplift, strengthen and celebrate the special community we have created amongst our staff, clients, volunteers, interns, donors, partners, neighbors and you!



# Beyond the Data

## Stories that Inspire

*"The Money and Banking workshops at Women of the World were extremely helpful and empowering. I learned how credit cards work, how to build and improve my credit score, and how to feel more confident navigating the banking system. The information was practical and easy to understand, and it helped me make more informed financial decisions."*

*Thank you again for offering such valuable workshops—I truly benefited from them."*

–Speratha N., WoW Client & Workshop Participant

*"Attending the Money and Bank and Creative Woman's Circle workshops was a very valuable experience for me. I recently immigrated, and these sessions gave me new perspectives both financially and personally. In the Money and Bank workshop, I learned the importance of saving and became more aware of how to avoid unnecessary and hidden expenses.*

*The Creative Woman's Circle workshop helped me rediscover my creativity, as I had been away from painting for a long time. Through this workshop, I realized that I have strong painting skills. This workshop also helped my peace of mind.*

*In conclusion, after each workshop, I felt more confident and motivated, and I am truly happy that I was able to attend them."*

– Somaia H., WoW Client & Workshop Participant



# INTENSIVE ENGLISH

## *Program at a Glance*

**43**

Total students

**480**

Total hours of instruction

**4**

Number of sessions

Being able to understand and speak the language of your neighbors is the foundation of community integration. Women of the World's English program provides a bridge between our clients and their new home. We provide multiple daily, drop-in English courses for learners of every level, as well as a twelve-week Intensive course that provides three hours of instruction in grammar, reading, listening and speaking.

Each and every class within our program supports students to:

- Build strong conversational English skills
- Develop foundational and functional grammar
- Expand vocabulary related to entry-level employment
- Prepare students to navigate workplace communication and daily life in English
- Support workforce readiness and long-term economic stability

Our English program helps clients gain confidence and knowledge, improve their English skills, and ultimately increase their self-reliance and their ability to care for their families.

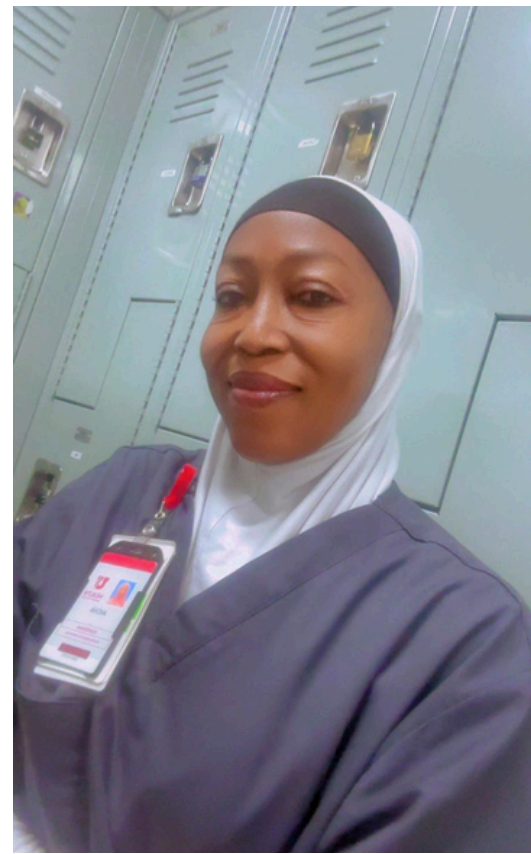


# Beyond the Data

## *Stories that Inspire*

Aicha found community and opportunity in our Intensive English program. Her responsibilities as a mother, wife, and co-provider in her home required her to learn English, and to do it fast. She took the challenge to finish our 12-week Intensive course, and her hard work paid off. Aicha, with the help of our EEP program, acquired enough English and job training to be hired at the UofU. The dedication and perseverance Aicha showed in our Intensive English course shows the difference between beginner and intermediate English learners is not only a confidence boost, but a paycheck boost too!

She wants to become a nursing assistant and future gynecologist.



*"Women of the World has supported and empowered me during an important time in my life. Their guidance and community helped me gain confidence and move forward with hope. I am truly grateful for their impact."*

**-Leila, WoW Client**

Zakia is one of our Intensive English students who decided to apply their English skills within our own office building. Zakia excelled from high beginner to mid-intermediate within just a few short months. Upon graduating Intensive English twice, she decided to apply for our part-time job listing, and is our in-house child-care worker. Her English not only carried her to new employment, but also gave her opportunities to be interviewed by a local news channel, give her first English presentations, and excel in practical grammar and vocabulary.



# ANNUAL EVENTS



## MOTHER'S DAY

We honor the mothers who carry their families—with resilience, ambition, and love—while rebuilding their lives in a new country. During our annual Mother's Day celebration, we recognize women who refuse to give up on their dreams while raising the next generation. Recent honorees include Seham, who manages a family of nine with extraordinary strength, and Toorpakai, who completed her CNA certification while mothering five. Their stories remind newly arrived mothers that their goals are possible and their sacrifices matter.

## FASHION SHOW & CULTURAL GALA

Since 2010, the Fashion Show & Cultural Gala has been Women of the World's flagship celebration of courage, culture, and contribution. It is our only annual fundraiser and the moment when our women take the stage as role models—showing Utah who they are, where they come from, and what they can achieve. It invites our wider community to witness the strength of forcibly displaced women and recognize them as contributors to Utah's social and economic future. With models from at least a dozen different countries, we highlight the diversity in our community and the beauty of belonging.



# ANNUAL EVENTS

## WELCOMING WEEK

As an organization built on belonging, Women of the World proudly takes part in International Welcoming Week each year. Welcoming Week is an international movement that celebrates the work done in communities to be welcoming places for all. In 2025, we expanded our impact with an Open House and Block Party—featuring client vendors, children’s activities, speeches, and a raffle—showing that Utah is enriched when newcomers are welcomed, supported, and given the chance to fully participate. Welcoming Week reinforces that integration is not accidental; it is built through intentional relationships and celebration.

## CELEBRATION OF SUCCESS

We close each year by honoring our women’s achievements—from entrepreneurship to employment, English mastery, citizenship, and more. In 2025, fourteen women were recognized for reaching major milestones on their journeys. Some of our clients opened their own business; others secured their first job. The Celebration of Success reminds our community—and the women themselves—that progress looks different for every woman, yet each step deserves recognition. For those just beginning their journey, these stories plant a seed: “Next year, this could be me.”





# VOLUNTEERING AT WOW

In 2025, volunteers remained essential to advancing Women of the World's mission, standing alongside forcibly displaced women as they worked toward stability and self-reliance. Volunteers contributed thousands of hours across English conversation labs, mentorship, childcare, workforce support, and major community events, while also serving as ambassadors who connected women to resources and expanded community support.

This year marked significant growth in mentorship, with the number of volunteer mentors more than doubling, allowing for deeper one-on-one relationships and more consistent guidance. Volunteers played a critical role in English programming, supporting conversation labs, structured classes, and individualized practice that helped women build confidence, communication skills, and workplace readiness. Weekly conversation labs continued multiple days each week, strengthened by a committed, multilingual volunteer team.

**More than helpers, volunteers are partners in transformation.** Their time, compassion, and consistency foster belonging, restore confidence, and open pathways to opportunity. We are grateful for volunteers in 2025.

## Volunteer Stats

1,495

Volunteer Hours

335

Practical English Volunteer Hours

31

Practical English Volunteers

32

Mentorships

130

Current Active Volunteers

\$51,503

Saved through Volunteer Hours



# EMPLOYER PARTNERSHIP PROGRAM

WoW's Employer Partnership Initiative connects skilled women with forward-thinking businesses that value diversity and talent. By partnering with local employers, we ensure a perfect match between motivated candidates and companies that are eager to enrich their workforce. Together, we empower women to reclaim their independence and rebuild their lives.

Local employers are interested in making a meaningful impact in the lives of our clients—displaced women who bring valuable skills, resilience, and a strong drive for self-sufficiency. Below are just a few of our prized partnerships.

UNIVERSITY OF UTAH HEALTH  
PROXIMA  
LEAPCARES  
GRAND AMERICA  
DESERET INDUSTRIES  
WALMART  
BGR BURGER  
NEWREST  
PROMISE SOUTH SALT LAKE  
INTERMOUNTAIN HEALTH  
INTERNATIONAL RESCUE  
COMMITTEE



*"WoW has been an invaluable community partner as we work together to support the women and their families in the community. Their approach to customized services and advocacy helps participants feel genuinely supported as they take their next steps."*

-Kevin Nguyen, Proxima



**We would like to extend a big thank you to all of our Employer Partners for supporting forcibly displaced women through employment this year.**

# FINANCIAL REPORT

Women of the World knows that every dollar donated represents faith and trust in our mission to support forcibly displaced women. We don't take that statement lightly, and we will continue to honor that trust through financial transparency in our reporting.

## Community R.O.I.

# 2.70

Return On Investment represents the impact of every dollar donated to Women of the World. Thanks to the hard work of our amazing ladies and our efficient staff, our impact continues to grow!

## Overall Impact

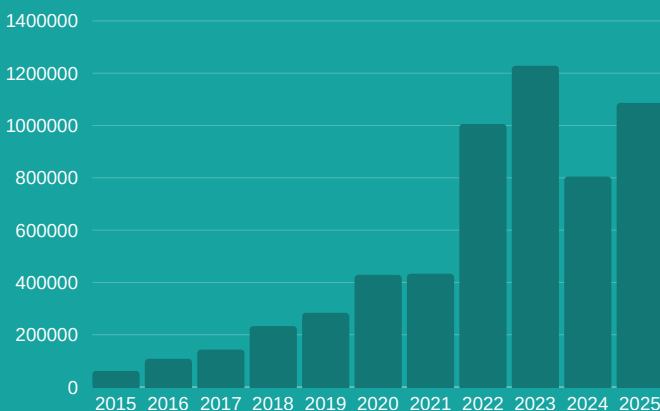
# \$2,812,000

WoW documents all of its support--every appointment through the year--and when it results in either economic empowerment or expense reduction, we record that impact. It is just one of the many outcomes we provide our ladies!

## REVENUES

|                            |           |
|----------------------------|-----------|
| Gifts                      | \$421,851 |
| Grants                     | \$263,917 |
| Fundraisers & Sponsorships | \$363,941 |

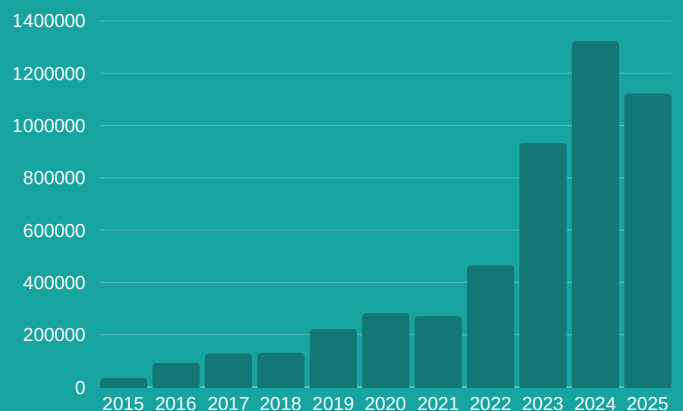
**2025 TOTAL REVENUE \$1,086,564**



## EXPENSES

|                |           |
|----------------|-----------|
| Payroll        | \$680,721 |
| Other Expenses | \$441,598 |

**2025 TOTAL EXPENSES \$1,122,319**



# TO OUR DONORS:

The achievements attained by our clients are possible because of generous supporters like you.

## **Diamond (\$50,000+)**

Larry H. & Gail Miller Family Foundation  
Thornton Family Charitable Trust

## **Platinum (\$25,000-\$49,999)**

Adobe  
Church of Jesus Christ of Latter-day Saints  
George and Dolores Dore Eccles Foundation  
Bruce and Cecilia Petersen Foundation Trust  
Syla Foundation  
Jacquelyn & Gregory Zehner Foundation



# THANK YOU!

## Gold (\$10,000-\$24,999)

ABC4 Utah  
Ally Bank  
Anonymous Donor  
The Andrus Family Foundation  
B.W. Bastian Foundation  
Kim & Scott Best Family  
Jeff and Helen Cardon Foundation  
Edwards Life Science  
Grandeur Peak Global Advisors  
Richard K. & Shirley S. Hemingway Foundation  
Lightspark Foundation  
Measom Family Foundation  
Minky Couture  
Mountain Spring Foundation  
SeroVital  
Sorenson Legacy Foundation  
University of Utah Health  
Wasatch Women Legacy Giving Circle



# THANK YOU!



## **Silver (\$5,000-\$9,999)**

Anonymous Donors

Celtic Bank

Lawrence T. and Janet T. Dee Foundation

Dreamscape Fund

Eskuche Charitable Foundation

First Utah Bank

Holy Cross Ministries

In the Event

Key Bank

King Family Foundation

Marriner S. Eccles Family Foundation

Mastercard

Kimberly & Ken Menlove

PacifiCorp Foundation

Maureen Pelton & Charlie Hartwell

Sam and Diane Stewart Foundation

Thornton-Linder Charitable Fund

Vine Lore

Younique

Zions Bank

# WOMEN OF THE WORLD ORGANIZATION

## EXECUTIVE BOARD

TRACEY THOMPSON  
BRIAN M. JONES  
SARAH BEAUMONT  
PAIGE WITT

## BOARD OF DIRECTORS

RAMEZ HALTEH  
MADISON LIMANSKI  
MY NASSON  
DANA ROGERS  
EVAN STRASSBERG  
ARCHANA THIAGARAJAN  
ELYSE WINTER

## 2025 STAFF MEMBERS

### SAMIRA HARNISH

CEO & FOUNDER

#### Programs

Alan Daloul Dalul-Blondin  
Case Manager-- Employment Specialist

Natalie Davis  
Intensive English Teacher

Esther Fisher  
Case Manager

Camille Morgenstern  
Community Development Coordinator

Renelle Smith  
Economic Empowerment Coordinator

Sydney Whitby  
Case Manager

Valdirene Thomas  
Programs Director

#### Administrative

Candice Stratford  
Chief Operating Officer

Shannon Egan  
Grant Writer

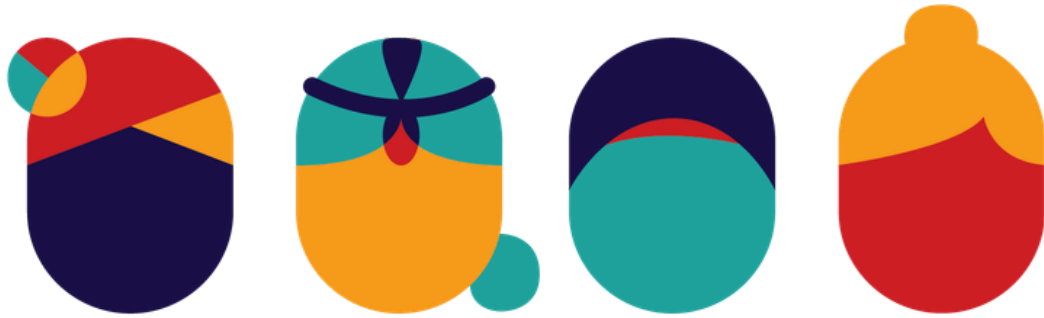
Kelli Bee  
Development Coordinator

Melanie Vlam- Findeis  
Operations Manager

Stefanie Stakland  
Volunteer Coordinator







# WOMEN of the WORLD

Women of the World  
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Women of the World is a tax-exempt 501(c)(3) non-profit whose mission is empowering women from all nations to achieve independence, economic success, and a voice in the community.